

Environment

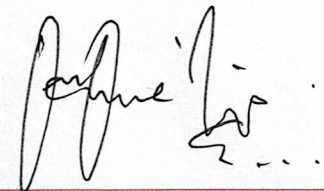
At DTEC Oilfield Solutions, we define ourselves as being innovative in all aspects of our work. This extends to our environmental footprint and recognition that sustainable environmental practices are fundamental to our future.

We are committed to minimizing, where reasonably practicable, our impact on the natural environment and improving and reviewing our environmental performance.

The core principles of our environmental policy

- ✓ Show leadership in environmental stewardship and management.
- ✓ Comply with the legislative requirements and environmental standards governing our industry and those of the clients for whom we work.
- ✓ Engage and collaborate with our stakeholders to achieve mutually beneficial and sustainable environmental outcomes.
- ✓ Practice safe and responsible waste disposal and management, including the reuse and recycling of materials, and the use of environmentally acceptable mediums.
- ✓ Monitor our environmental impact and where practical act early to eliminate or minimize potential risks.
- ✓ Communicate, consult and engage openly with our employees, clients, stakeholders, and the communities in which we operate on environmental matters.
- ✓ Manage our activities in order to prevent or minimize pollution; respect and protect our community, cultural and heritage sites; protect flora and fauna and the natural surroundings; and preserve biodiversity.
- ✓ Establish environmental objectives that drive continuous improvement

The Managing Director of DTEC Oilfield Solutions is responsible for implementation of this policy and ensuring that all employees, contractors and business partners conform to its commitments.

A handwritten signature in black ink, appearing to read "Chimezie A. Okeke", written over a horizontal red line.

Chimezie A. Okeke
Managing Director
15th October 2020