

Occupational Health Policy

DTEC Oilfield Solutions is committed to providing and maintaining a healthy and safe working environment, with a view to continuous improvement.

In carrying out its operations, DTEC shall concern itself with all aspects of worker's health and relationship with his work environment. Every employee of the company shall before appointment undergo medical certification.

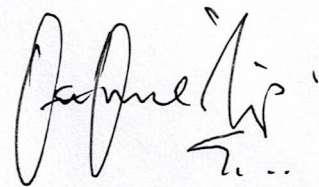
The core objectives of our Occupational Health policy are to:

- ✓ Protect employees against health hazards in the work environment.
- ✓ Encourage personal health maintenance and prevent occupational diseases and injuries.
- ✓ To foster a safe and healthy work environment of people at work.
- ✓ Maintain and promote employee physical, mental and social wellbeing.
- ✓ Adapt the workplace and work environment to the needs of the workers i.e. application of ergonomics principle.
- ✓ To prevent the unfavorable effects on health caused by working conditions

The company shall make provision for First Aid units and engage qualified MEDICS to administer same. In addition to this, the company shall establish retainerhip with approved clinics. This is to ensure that adequate medical attention and care is given to employees.

DTEC believes that there is relationship between accident prevention and good health program; it is therefore our philosophy to maintain a healthy environment and ensure that employee's duty of care is never compromised.

The Managing Director of DTEC Oilfield Solutions Limited is responsible for implementation of this policy and ensuring that all employees, contractors and business partners conform to its commitments.



Chimezie A. Okeke
Managing Director
8th February 2021