

## Safe Driving Policy

DTEC Oilfield Solutions takes very seriously its “duty of care” to ensure that all drivers using company vehicles or driving any vehicle on company business in any circumstances do so in a manner that minimizes the risk, both to the employee, the company and road users. Pre-trip operational checks must be conducted prior to a trip.

### The core objectives of our Safe Driving policy are to:

- ✓ Ensure drivers are aware of the main risks they face or create behind the wheel.
- ✓ Ensure that employees who drive vehicles in the course of their work demonstrate safe, efficient driving skills and other good road safety habits at all times.
- ✓ Maintain all company vehicles in a safe, clean and roadworthy condition to ensure the maximum safety of the drivers, occupants and other road users, and reduce the impacts of company vehicles on the environment – this also applies to personal vehicles used for work purposes.

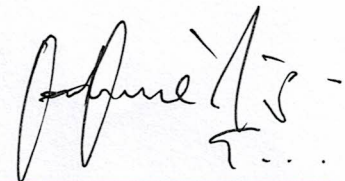
### Code of conduct

The code of conduct for DTEC Oilfield Solutions states thus: **“While driving company or own vehicles for work purposes, employees must comply with traffic legislation, be conscious of road safety and demonstrate safe driving and other good road safety habits.”**

The following actions in company vehicles will be viewed as serious breaches of conduct and dismissal may be the consequence:

- ✓ Drinking or being under the influence of drugs while driving.
- ✓ Driving while disqualified or not correctly licensed.
- ✓ Reckless or dangerous driving causing death or injury.
- ✓ Failing to stop after an accident.
- ✓ Using hand-held mobile phone while driving a vehicle.
- ✓ Smoking whilst driving a company vehicle.
- ✓ Any actions that warrant suspension of a license.
- ✓ Driving without seatbelt or a valid identity card.

The Managing Director of DTEC Oilfield Solutions Limited is responsible for implementation of this policy and ensuring that all employees, contractors and business partners conform to its commitments.

A handwritten signature in black ink, appearing to read "Chimezie A. Okeke", written over a horizontal red line.

**Chimezie A. Okeke**  
**Managing Director**  
**15<sup>th</sup> February 2021**