

Security

DTEC Oilfield Solutions Limited is 100% committed to protecting the company's employees, properties, information, reputation and customer's assets from potential threats.

Security Affairs shall remain an integral aspect of DTEC Policy. Theft, conversion, possession or without due authority use of DTEC property, including, but not limited to tools, equipment, documents and proprietary information or any items of property of other employees or customers/clients is prohibited. To this effect DTEC shall engage the services of trained security personnel to protect her jobsites and facilities.

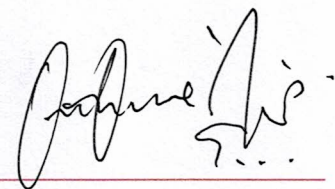
The core principles of our Security policy are to:

- ✓ All employees and contractors must always be aware of and take responsibility for the security aspects of the company's business activities. Threats analysis and risk evaluations should be conducted on a regular basis.
- ✓ Security procedures and guidelines should seamlessly integrate with business activities. "Incident prevention" must be the first priority. Security measures and procedures must be subjected to regular inspections, validations and verifications in order to maintain a high security standard.
- ✓ Appropriate training plans, customer screening, recruitment and termination procedures must be established and implemented.
- ✓ All incidents, including security breaches and irregularities must be reported and recorded. Corrective action should be taken and followed up through regular verifications to improve the overall security standard.

Only authorized government Law Enforcement Agents shall be allowed to carry arms within the Company facilities. Strict access control policy and the wearing of I. D. cards shall be enforced on all jobsites and company facilities.

This policy will be reviewed, and if necessary revised annually to keep up to date.

The Managing Director of DTEC Oilfield Solutions Limited is responsible for implementation of this policy and ensuring that all employees, contractors and business partners conform to its commitments.

A handwritten signature in black ink, appearing to read "Chimezie A. Okeke", written over a horizontal red line.

Chimezie A. Okeke
Managing Director
1st February 2021